



**Date:** October 1, 2018

**Subject:** CITY OF DOWNEY NOTICE OF NONDISCRIMINATION POLICY

**From:** Gilbert A. Livas, City Manager

---

The City of Downey does not discriminate on the basis of physical or mental disability, race, color, national origin/ancestry, gender, sexual orientation, religious creed, citizenship status, military or veteran status, sex/pregnancy, age, medical condition, genetic information, or perception or association with these or any other classes protected by law.

The City declares its compliance with Federal Title VI of the Civil Rights Act, as follows:

*"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." (42 U.S.C. 2000d)*

The City declares its compliance with In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA") and Section 504 of the Rehabilitation Act of 1973 ("Section 504"). Specifically, the City of Downey does not discriminate on the basis of disability in admission to, access to, or operations of its programs, services or activities. The City does not discriminate on the basis of disability in its hiring or employment practices. The City does not exclude or deny individuals with disabilities an equal opportunity to receive program benefits or services.

If you need accommodations to access information or participate in City of Downey public meetings, programs or services, please contact the City's ADA/Section 504 and Language Access Coordinator:

City of Downey  
ADA/Section 504 and Language Access Coordinator  
11111 Brookshire Avenue  
Downey, CA 90241  
ADACoordinator@downeyca.org  
T: (562) 299-6619  
F: (562) 923-6388

California Relay Service 711