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## PRESS RELEASE

### **Downey City Council Adopts \$25 Healthcare Worker Minimum Wage**

**Downey, CA, July 20, 2022** - At the July 12 City Council meeting, the Downey City Council adopted a voter initiative measure by ordinance establishing a \$25 minimum hourly wage for qualified healthcare workers employed at covered healthcare facilities within the City.

Covered healthcare facilities include:

- Licensed general acute care hospitals
- Licensed psychiatric hospitals
- Clinics that are conducted, operated, or maintained as an outpatient department of a licensed general acute care hospital or acute psychiatric hospital
- Licensed dialysis clinics
- Licensed psychiatric health facilities
- All facilities that are a part of an Integrated Healthcare Delivery System, as defined in the measure

Mayor Blanca Pacheco lauded the adoption of the ordinance and said, "as the daughter of a mother who has invested her entire career in the healthcare industry, I understand the sacrifices and commitment healthcare workers make in order to take care of everyone else before themselves. This ordinance will ensure they are compensated fairly." Mayor Pro Tem Catherine Alvarez welcomed the measure and said, "The work that workers do at all staff levels in the healthcare industry is vital in keeping our community healthy. Now more than ever, workers continue to feel the demands of the COVID-19 pandemic and are very much deserving of this ordinance."

Per the city charter, the ordinance goes into effect 30 days after approval and does not apply to managers or supervisors. The City will notify healthcare businesses regarding the new healthcare worker minimum wage and provide support for implementation.

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**FOR IMMEDIATE RELEASE**