

RESOLUTION NO. 23-8194

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DOWNEY
AMENDING RESOLUTION NO. 23-8155 REGARDING COMPENSATORY
TIME FOR EMPLOYEES IN CLASSIFICATIONS DESIGNATED AS MIDDLE
MANAGEMENT**

WHEREAS, under California State law, Section 2704 of the Downey Municipal Code and Section 12 of the City of Downey Supplemental Employee Relations Rules and Regulations, the City Council is vested with the authority to designate classifications as being Executive Management, Middle Management, and Confidential/Exempt; and,

WHEREAS, the City Council desires to provide competitive compensation and benefits to its employees; and,

WHEREAS, the City Council has determined that it is appropriate to provide compensatory time to the Management Analyst position assigned to the City's Payroll function and designated as Middle Management.

WHEREAS, the City Council has determined that it is appropriate to provide compensatory time to the Management Analyst position assigned to the City Manager's Office and designated as Middle Management.

WHEREAS, the City Council hereby amends Resolution No. 23-8155 as set forth herein.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF DOWNEY DOES
HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. Resolution No. 23-8155, shall be amended with the additions to Section 2, B. Exclusions:

SECTION 2. MIDDLE MANAGEMENT

B. Exclusions. Middle Management employees are specifically excluded from overtime compensation of any type. The positions of Information Technology & Systems Manager, System/Network Engineer, Management Analyst assigned to Payroll, and the Management Analyst assigned to the City Manager's Office are eligible to earn straight compensatory time for hours worked over forty (40) in a workweek on special projects as approved by the Department Head. Individuals appointed or promoted to Middle Management classifications after January 24, 1984 are automatically excluded from eligibility for Longevity Pay.

SECTION 2. Resolution No. 23-8155, adopted February 28, 2023, is hereby amended with the adoption of this Resolution.


SECTION 3. The City Clerk shall certify the adoption of this Resolution and provide for the appropriate distribution thereof.

APPROVED AND ADOPTED this 26th day of September, 2023.



CLAUDIA M. FROMETA, Mayor


ATTEST:



MARIA ALICIA DUARTE, CMC
City Clerk

I HEREBY CERTIFY that the foregoing Resolution was adopted by the City Council of the City of Downey at a Regular meeting held on the 26th day of September, 2023, by the following vote, to wit:

AYES:	Council Members:	Horn, Sosa, Trujillo, Frometa
NOES:	Council Members:	None.
ABSENT:	Council Members:	None.
ABSTAIN:	Council Members:	None.



MARIA ALICIA DUARTE, CMC
City Clerk