

RESOLUTION NO. 23-8204

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DOWNEY
UPDATING THE HOURLY PAY SCHEDULE FOR POSITIONS DESIGNATED
AS TEMPORARY/PART-TIME AND THE TEMPORARY/FULL-TIME POSITION
OF AMBULANCE OPERATOR**

WHEREAS, certain classifications are compensated at a pay rate that is currently less than the 2024 scheduled State of California minimum wage increases; and

WHEREAS, there is a need to address part-time pay ranges pursuant to the 2024 scheduled California minimum wage increase to \$16.00 per hour, and pay range adjustments to address recruitment and retention issues; and

WHEREAS, the temporary/full-time classification of Ambulance Operator is also utilized in a temporary/part-time capacity and included in this resolution; and

WHEREAS, the newly established positions of Education Coordinator, Museum Facilitator, Program Specialist and Reservation Specialist are non-exempt unrepresented temporary/part-time positions.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF DOWNEY DOES
HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. This resolution includes pay ranges in effect for temporary/part-time positions and includes the temporary/full-time position of Ambulance Operator attached hereto as Exhibit A, and by this reference, is hereby adopted.

SECTION 2. This Resolution hereby supersedes any previously adopted Resolution establishing compensation for the positions listed in Exhibit A.

SECTION 3. Authorize the City Manager, or designee to establish all classifications specifications for all new positions established by this resolution.

SECTION 4. This resolution is effective immediately upon adoption.


SECTION 5. The City Clerk shall certify to the adoption of this Resolution.

APPROVED AND ADOPTED this 28th day of November, 2023.



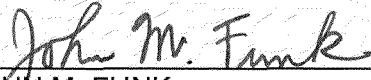
CLAUDIA M. FROMETA, Mayor

ATTEST:



MARIA ALICIA DUARTE, CMC
City Clerk


APPROVED AS TO FORM:



JOHN M. FUNK
City Attorney

I **HEREBY CERTIFY** that the foregoing Resolution was adopted by the City Council of the City of Downey at a Regular meeting held on the 28th day of November 2023, by the following vote, to wit:

AYES:	Council Members:	Horn, Sosa, Trujillo, Frometa
NOES:	Council Members:	None.
ABSENT:	Council Members:	None.
ABSTAIN:	Council Members:	None.



MARIA ALICIA DUARTE, CMC
City Clerk

EXHIBIT A

CITY OF DOWNEY TEMPORARY/PART-TIME PAY RANGES EFFECTIVE DECEMBER 25, 2023

POSITION TITLE	A	B	C	D	E
ACTIVITY SPECIALIST	\$18.0000	\$18.2500	\$18.5000	\$18.7500	\$19.0000
ADMINISTRATIVE INTERN	\$16.7500	\$17.0000	\$17.2500	\$17.5000	\$17.7500
AMBULANCE OPERATOR	\$17.5000	\$18.5000	\$19.5000	\$20.5000	\$21.5000
EDUCATION COORDINATOR	\$30.0000	\$30.2500	\$30.5000	\$30.7500	\$31.0000
IT TECHNICIAN	\$20.2011	\$21.2847	\$22.4279	\$23.6339	\$24.9062
LIBRARY AIDE	\$16.0000	\$16.2500	\$16.5000	\$16.7500	\$17.0000
LIFEGUARD	\$18.0000	\$18.2500	\$18.5000	\$18.7500	\$19.0000
OFFICE ASSISTANT I	\$16.0000	\$16.2500	\$16.5000	\$16.7500	\$17.3136
OFFICE ASSISTANT II	\$17.2500	\$17.5000	\$17.7500	\$18.2655	\$19.2698
MUSEUM FACILITATOR	\$21.0000	\$21.2500	\$21.5000	\$21.7500	\$22.0000
PARALEGAL	\$27.5769	\$29.0661	\$30.6372	\$32.2948	\$34.0433
PARK RANGER	\$16.3359	\$17.2071	\$18.1259	\$19.0954	\$20.1129
PARKS WORKER	\$16.7500	\$17.0000	\$17.2500	\$17.5000	\$17.7500
POLICE AIDE	\$16.0000	\$16.2500	\$16.5000	\$16.7500	\$17.0000
POOL MANAGER	\$24.5000	\$24.7500	\$25.0000	\$25.2520	\$25.5000
PROGRAM SPECIALIST	\$24.0000	\$24.2500	\$24.5000	\$24.7500	\$25.0000
RECREATION LEADER	\$16.0000	\$16.2500	\$16.5000	\$16.7500	\$17.0000
RESERVATION SPECIALIST	\$19.0000	\$19.2500	\$19.5000	\$19.7500	\$20.0000
SENIOR ACTIVITY SPECIALIST	\$20.5000	\$20.7500	\$21.0000	\$21.2520	\$21.5000
SENIOR LIFEGUARD	\$20.5000	\$20.7500	\$21.0000	\$21.2500	\$21.5000
STUDENT WORKER	\$16.0000	\$16.2500	\$16.5000	\$16.7500	\$17.0000
SWIM INSTRUCTOR	\$19.5000	\$19.7500	\$20.0000	\$20.2500	\$20.5000
TRAINING COORDINATOR	\$24.0362	\$25.3307	\$26.6964	\$28.1372	\$29.6572
WATER SYSTEMS OPERATOR I	\$16.2883	\$17.1841	\$18.1289	\$19.1264	\$20.1784