

**LETTER OF AGREEMENT
TO THE 2023-2026 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF
DOWNEY AND THE DOWNEY CITY EMPLOYEES' ASSOCIATION – MISCELLANEOUS
UNIT
EFFECTIVE: 12/12/2023**

This letter memorializes an agreement reached between the City of Downey ("City") and the Downey City Employees' Association – Miscellaneous Unit ("DCEA-MISC") to change the 2023-2026 Memorandum of Understanding ("MOU") entered into between the City and DCEA-MISC. All other terms and conditions of the existing MOU shall remain in full force and effect. The changes are as follows:

Article XVII, Section 1 shall be revised with the following:

ARTICLE XVII

HOLIDAYS

Section 1. Employees covered by this Agreement shall be compensated for the employee's regularly scheduled work shift by receiving holiday pay for the following City recognized holidays:

1. New Year's Day
2. Martin Luther King's Birthday
3. Washington's Birthday (President's Day)
4. Memorial Day
5. Independence Day
6. Labor Day
7. Veteran's Day
8. Thanksgiving Day
9. Day after Thanksgiving
10. Day before Christmas
11. Christmas Day
12. New Year's Eve

When a holiday falls on a weekday that is an employee's regular day off, the employee shall receive eight (8) hours of compensatory time at straight time.

IT IS SO AGREED:


DATE: 2-26-2024

CITY OF DOWNEY



Roger Bradley, City Manager

DOWNEY CITY EMPLOYEES' ASSOCIATION – MISCELLANEOUS UNIT



Jason Riddle, President