

**LETTER OF AGREEMENT
TO THE 2023-2026 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF
DOWNEY AND THE DOWNEY PUBLIC SAFETY AUXILIARY ASSOCIATION
EFFECTIVE: 12/12/23**

This letter memorializes an agreement reached between the City of Downey ("City") and the Downey Public Safety Auxiliary Association ("DPSAA") to change the 2023-2026 Memorandum of Understanding ("MOU") entered into between the City and DPSAA. All other terms and conditions of the existing MOU shall remain in full force and effect. The changes are as follows:

Article VII, Section 1 shall be revised with the following:

ARTICLE VII

HOLIDAYS

Section 1. Employees will receive one hundred and fifty-three (153) hours of holiday leave in January of each year. These leave hours are for the following City recognized holidays:

1. New Year's Day
2. Martin Luther King's Birthday
3. Washington's Birthday (President's Day)
4. Memorial Day
5. Independence Day
6. Labor Day
7. Veteran's Day
8. Thanksgiving Day
9. Day after Thanksgiving
10. Day before Christmas
11. Christmas Day
12. New Year's Eve

IT IS SO AGREED:

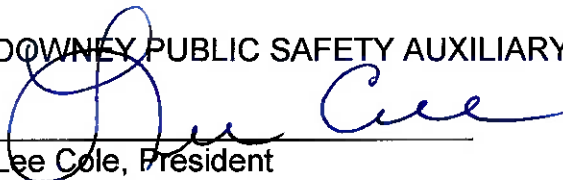
DATE: 2/22/24

CITY OF DOWNEY



Roger Bradley, City Manager

DOWNEY PUBLIC SAFETY AUXILIARY ASSOCIATION



Lee Cole, President