

RESOLUTION NO. 24-8274

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DOWNEY
ADOPTING AN UPDATED COMPREHENSIVE PAY SCHEDULE IN
COMPLIANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2,
SECTION 570.5**

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires the City to adopt a current publicly available comprehensive pay schedule containing the position title for every employee position in a prescribed format; and

WHEREAS, the City Council most recently adopted a comprehensive pay schedule on December 8, 2022 by Resolution No. 22-8124; and

WHEREAS, the City Council now wishes to adopt an updated comprehensive pay schedule reflecting changes in pay ranges approved by the City Council since that time.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF DOWNEY DOES
HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The salary schedule, attached hereto as Exhibit A, is hereby approved in substantially the form thereof together with any modifications due to error or clerical changes that substantially comply with the salary schedule as determined by City Manager.

SECTION 2. This Resolution shall be effective immediately upon adoption.

SECTION 3. The City Clerk shall certify to the adoption of this resolution.

APPROVED AND ADOPTED this 8th day of October, 2024.


MARIO TRUJILLO, Mayor

ATTEST:


MARIA ALICIA DUARTE, CMC
City Clerk


APPROVED AS TO FORM:


JOHN M. FUNK
City Attorney

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I **HEREBY CERTIFY** that the foregoing Resolution was adopted by the City Council of the City of Downey at a Regular meeting held on the 8th day of October, 2024, by the following vote, to wit:

AYES: Council Members: Frometa, Ortiz, Pemberton, Sosa, Mayor Trujillo
NOES: Council Members: None.
ABSENT: Council Members: None.
ABSTAIN: Council Members: None.


MARIA ALICIA DUARTE, CMC
City Clerk

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNTANT	01-204	DCEA Misc	03/20/23	26.0396	\$4,513.55	27.4719	\$4,761.79	28.9828	\$5,023.71	30.5768	\$5,299.99	32.2584	\$5,591.45
			04/01/24	27.0812	\$4,694.09	28.5708	\$4,952.26	30.1421	\$5,224.66	31.7999	\$5,511.99	33.5487	\$5,815.11
			03/31/25	28.1645	\$4,881.85	29.7136	\$5,150.35	31.3478	\$5,433.65	33.0719	\$5,732.47	34.8907	\$6,047.71
ACTIVITY SPECIALIST	05-375	PT/Temp	12/25/23	18.0000	\$0.00	18.2500	\$0.00	18.5000	\$0.00	18.7500	\$0.00	19.0000	\$0.00
ADMINISTRATIVE AIDE	01-232	DCEA Misc	03/20/23	32.0236	\$5,550.76	33.7848	\$5,856.02	35.6430	\$6,178.12	37.6035	\$6,517.93	39.6714	\$6,876.38
			04/01/24	33.3045	\$5,772.79	35.1362	\$6,090.26	37.0687	\$6,425.25	39.1076	\$6,778.65	41.2583	\$7,151.44
			03/31/25	34.6367	\$6,003.70	36.5417	\$6,333.87	38.5515	\$6,682.26	40.6719	\$7,049.80	42.9086	\$7,437.50
ADMINISTRATIVE ASSISTANT	01-193	DCEA Misc	03/20/23	25.5343	\$4,425.95	26.9389	\$4,669.43	28.4203	\$4,926.20	29.9833	\$5,197.12	31.6329	\$5,483.04
			04/01/24	26.5557	\$4,602.99	28.0165	\$4,856.21	29.5571	\$5,123.25	31.1826	\$5,405.01	32.8982	\$5,702.36
			03/31/25	27.6179	\$4,787.11	29.1372	\$5,050.46	30.7394	\$5,328.18	32.4299	\$5,621.21	34.2141	\$5,930.45
ADMINISTRATIVE CLERK I	01-129	DCEA Misc	03/20/23	18.0363	\$3,126.29	19.0285	\$3,298.28	20.0751	\$3,479.69	21.1789	\$3,670.99	22.3435	\$3,872.87
			04/01/24	18.7578	\$3,251.34	19.7896	\$3,430.21	20.8781	\$3,618.88	22.0261	\$3,817.83	23.2372	\$4,027.79
			03/31/25	19.5081	\$3,381.39	20.5812	\$3,567.42	21.7132	\$3,763.64	22.9071	\$3,970.54	24.1667	\$4,188.90
ADMINISTRATIVE CLERK II	01-149	DCEA Misc	03/20/23	20.8472	\$3,613.53	21.9934	\$3,812.18	23.2028	\$4,021.82	24.4797	\$4,243.18	25.8252	\$4,476.35
			04/01/24	21.6811	\$3,758.07	22.8731	\$3,964.67	24.1309	\$4,182.69	25.4589	\$4,412.91	26.8582	\$4,655.40
			03/31/25	22.5483	\$3,908.39	23.7880	\$4,123.26	25.0961	\$4,350.00	26.4773	\$4,589.43	27.9325	\$4,841.62
ADMINISTRATIVE INTERN	05-440	PT/Temp	12/25/23	16.7500	\$0.00	17.0000	\$0.00	17.2500	\$0.00	17.5000	\$0.00	17.7500	\$0.00
AMBULANCE OPERATOR	07-100	PT/Temp	12/25/23	17.5000	\$0.00	18.5000	\$0.00	19.5000	\$0.00	20.5000	\$0.00	21.5000	\$0.00
AMBULANCE OPERATOR COORDINATOR	01-234	DCEA Misc	03/20/23	32.2483	\$5,589.71	34.0219	\$5,897.13	35.8933	\$6,221.51	37.8673	\$6,563.69	39.9182	\$6,919.14
			04/01/24	33.5382	\$5,813.30	35.3828	\$6,133.02	37.3290	\$6,470.37	39.3820	\$6,826.24	41.5149	\$7,195.91
			03/31/25	34.8797	\$6,045.83	36.7981	\$6,378.34	38.8222	\$6,729.19	40.9573	\$7,099.29	43.1755	\$7,483.75
ASSISTANT CITY MANAGER	04-102	Exec/Mid/Conf	03/20/23	97.8118	\$16,954.04	103.1912	\$17,886.48	108.8667	\$18,870.24	114.8544	\$19,908.10	121.1012	\$20,990.90
			04/01/24	101.7243	\$17,632.20	107.3189	\$18,601.94	113.2214	\$19,625.05	119.4486	\$20,704.42	125.9453	\$21,830.54
			03/31/25	105.7933	\$18,337.49	111.6117	\$19,346.02	117.7503	\$20,410.05	124.2265	\$21,532.60	130.9831	\$22,703.76
ASSISTANT CIVIL ENGINEER I	01-247	DCEA Misc	03/20/23	35.8857	\$6,220.18	37.8589	\$6,562.21	39.9416	\$6,923.20	42.1383	\$7,303.96	44.4562	\$7,705.73
			04/01/24	37.3211	\$6,468.99	39.3733	\$6,824.70	41.5393	\$7,200.13	43.8238	\$7,596.12	46.2345	\$8,013.96
			03/31/25	38.8139	\$6,727.75	40.9482	\$7,097.69	43.2009	\$7,488.14	45.5768	\$7,899.97	48.0839	\$8,334.52

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ASSISTANT CIVIL ENGINEER I - UTILITIES	01-247	DCEA Misc	03/20/23	35.8857	\$6,220.18	37.8589	\$6,562.21	39.9416	\$6,923.20	42.1383	\$7,303.96	44.4562	\$7,705.73
			04/01/24	37.3211	\$6,468.99	39.3733	\$6,824.70	41.5393	\$7,200.13	43.8238	\$7,596.12	46.2345	\$8,013.96
			03/31/25	38.8139	\$6,727.75	40.9482	\$7,097.69	43.2009	\$7,488.14	45.5768	\$7,899.97	48.0839	\$8,334.52
ASSISTANT CIVIL ENGINEER II	01-249	DCEA Misc	03/20/23	38.3620	\$6,649.41	40.4720	\$7,015.13	42.6977	\$7,400.95	45.0463	\$7,808.01	47.5238	\$8,237.47
			04/01/24	39.8965	\$6,915.39	42.0909	\$7,295.74	44.4056	\$7,696.99	46.8482	\$8,120.33	49.4248	\$8,566.97
			03/31/25	41.4924	\$7,192.01	43.7745	\$7,587.57	46.1818	\$8,004.87	48.7221	\$8,445.14	51.4018	\$8,909.65
ASSISTANT CIVIL ENGINEER II - UTILITIES	01-249	DCEA Misc	03/20/23	38.3620	\$6,649.41	40.4720	\$7,015.13	42.6977	\$7,400.95	45.0463	\$7,808.01	47.5238	\$8,237.47
			04/01/24	39.8965	\$6,915.39	42.0909	\$7,295.74	44.4056	\$7,696.99	46.8482	\$8,120.33	49.4248	\$8,566.97
			03/31/25	41.4924	\$7,192.01	43.7745	\$7,587.57	46.1818	\$8,004.87	48.7221	\$8,445.14	51.4018	\$8,909.65
ASSISTANT FINANCE DIRECTOR	04-073	Exec/Mid/Conf	03/20/23	66.3473	\$11,500.19	69.9961	\$12,132.66	73.8460	\$12,799.98	77.9071	\$13,503.92	80.9434	\$14,030.18
			04/01/24	69.0012	\$11,960.20	72.7959	\$12,617.97	76.7998	\$13,311.98	81.0234	\$14,044.08	84.1811	\$14,591.39
			03/31/25	71.7613	\$12,438.61	75.7077	\$13,122.69	79.8718	\$13,844.46	84.2643	\$14,605.84	87.5483	\$15,175.05
ASSISTANT FIRE CHIEF	04-070	DFMA	12/25/23	78.8380	\$13,665.26	83.1742	\$14,416.85	87.7489	\$15,209.77	92.5749	\$16,046.32	96.1823	\$16,671.61
			12/23/24	81.9915	\$14,211.87	86.5012	\$14,993.52	91.2589	\$15,818.16	96.2779	\$16,688.17	100.0296	\$17,338.47
ASSISTANT PLANNER	01-214	DCEA Misc	03/20/23	30.8901	\$5,354.27	32.5890	\$5,648.77	34.3812	\$5,959.41	36.2724	\$6,287.21	38.2671	\$6,632.97
			04/01/24	32.1257	\$5,568.44	33.8926	\$5,874.72	35.7565	\$6,197.79	37.7233	\$6,538.70	39.7978	\$6,898.29
			03/31/25	33.4107	\$5,791.18	35.2483	\$6,109.71	37.1868	\$6,445.70	39.2322	\$6,800.25	41.3897	\$7,174.22
ASSISTANT PLANNER II	01-242	DCEA Misc	03/20/23	33.0285	\$5,724.95	34.8450	\$6,039.79	36.7616	\$6,372.02	38.7833	\$6,722.44	40.9166	\$7,092.21
			04/01/24	34.3496	\$5,953.95	36.2388	\$6,281.38	38.2321	\$6,626.90	40.3346	\$6,991.34	42.5533	\$7,375.90
			03/31/25	35.7236	\$6,192.11	37.6884	\$6,532.64	39.7614	\$6,891.98	41.9480	\$7,270.99	44.2554	\$7,670.94
ASSISTANT SUPERINTENDENT OF FACILITIES & MAINTENANCE	01-273	DCEA Misc	03/20/23	39.3570	\$6,821.89	41.5216	\$7,197.07	43.8051	\$7,592.88	46.2145	\$8,010.52	48.7560	\$8,451.05
			04/01/24	40.9313	\$7,094.77	43.1825	\$7,484.95	45.5573	\$7,896.60	48.0631	\$8,330.94	50.7062	\$8,789.09
			03/31/25	42.5686	\$7,378.56	44.9098	\$7,784.35	47.3796	\$8,212.46	49.9856	\$8,664.18	52.7345	\$9,140.65
ASSISTANT SUPERINTENDENT OF UTILITIES	01-273	DCEA Misc	03/20/23	39.3570	\$6,821.89	41.5216	\$7,197.07	43.8051	\$7,592.88	46.2145	\$8,010.52	48.7560	\$8,451.05
			04/01/24	40.9313	\$7,094.77	43.1825	\$7,484.95	45.5573	\$7,896.60	48.0631	\$8,330.94	50.7062	\$8,789.09
			03/31/25	42.5686	\$7,378.56	44.9098	\$7,784.35	47.3796	\$8,212.46	49.9856	\$8,664.18	52.7345	\$9,140.65
ASSISTANT TO THE CITY MANAGER	04-015	Exec/Mid/Conf	03/20/23	50.1625	\$8,694.84	52.9214	\$9,173.05	55.8322	\$9,677.59	58.9029	\$10,209.84	61.1983	\$10,607.69
			04/01/24	52.1690	\$9,042.63	55.0383	\$9,539.97	58.0655	\$10,064.69	61.2590	\$10,618.23	63.6462	\$11,032.00
			03/31/25	54.2558	\$9,404.34	57.2398	\$9,921.57	60.3881	\$10,467.28	63.7094	\$11,042.96	66.1921	\$11,473.28

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ASSOCIATE CIVIL ENGINEER	01-283	DCEA Misc	03/20/23	41.0274	\$7,111.41	43.2841	\$7,502.56	45.6646	\$7,915.18	48.1761	\$8,350.52	50.8258	\$8,809.81
			04/01/24	42.6685	\$7,395.87	45.0155	\$7,802.66	47.4912	\$8,231.79	50.1031	\$8,684.54	52.8588	\$9,162.20
			03/31/25	44.3752	\$7,691.71	46.8161	\$8,114.77	49.3909	\$8,561.06	52.1072	\$9,031.92	54.9732	\$9,528.69
ASSOCIATE CIVIL ENGINEER - UTILITIES	01-283	DCEA Misc	03/20/23	41.0274	\$7,111.41	43.2841	\$7,502.56	45.6646	\$7,915.18	48.1761	\$8,350.52	50.8258	\$8,809.81
			04/01/24	42.6685	\$7,395.87	45.0155	\$7,802.66	47.4912	\$8,231.79	50.1031	\$8,684.54	52.8588	\$9,162.20
			03/31/25	44.3752	\$7,691.71	46.8161	\$8,114.77	49.3909	\$8,561.06	52.1072	\$9,031.92	54.9732	\$9,528.69
ASSOCIATE PLANNER	01-246	DCEA Misc	03/20/23	36.2854	\$6,289.48	38.2811	\$6,635.40	40.3867	\$7,000.38	42.6078	\$7,385.34	44.9502	\$7,791.36
			04/01/24	37.7368	\$6,541.06	39.8123	\$6,900.82	42.0022	\$7,280.40	44.3121	\$7,680.75	46.7482	\$8,103.01
			03/31/25	39.2463	\$6,802.70	41.4048	\$7,176.85	43.6823	\$7,571.62	46.0846	\$7,987.98	48.6181	\$8,427.13
ASSOCIATE TRAFFIC ENGINEER	01-283	DCEA Misc	03/20/23	41.0274	\$7,111.41	43.2841	\$7,502.56	45.6646	\$7,915.18	48.1761	\$8,350.52	50.8258	\$8,809.81
			04/01/24	42.6685	\$7,395.87	45.0155	\$7,802.66	47.4912	\$8,231.79	50.1031	\$8,684.54	52.8588	\$9,162.20
			03/31/25	44.3752	\$7,691.71	46.8161	\$8,114.77	49.3909	\$8,561.06	52.1072	\$9,031.92	54.9732	\$9,528.69
BATTALION CHIEF	04-067	DFMA	12/25/23	53.3773	\$12,952.90	56.3129	\$13,665.26	59.4099	\$14,416.81	62.6780	\$15,209.87	65.1201	\$15,802.49
			12/23/24	55.5124	\$13,471.02	58.5654	\$14,211.87	61.7863	\$14,993.48	65.1851	\$15,818.27	67.7249	\$16,434.59
BUDGET ANALYST	04-004	Exec/Mid/Conf	03/20/23	36.9281	\$6,400.88	38.9593	\$6,752.96	41.1019	\$7,124.35	43.3625	\$7,516.18	45.7474	\$7,929.55
			04/01/24	38.4052	\$6,656.92	40.5177	\$7,023.08	42.7460	\$7,409.32	45.0970	\$7,816.83	47.5773	\$8,246.73
			03/31/25	39.9414	\$6,923.20	42.1384	\$7,304.00	44.4558	\$7,705.69	46.9009	\$8,129.50	49.4804	\$8,576.60
BUILDING INSPECTOR	01-224	DCEA Misc	03/20/23	30.3135	\$5,254.34	31.9809	\$5,543.36	33.7401	\$5,848.27	35.5959	\$6,169.95	37.5536	\$6,509.30
			04/01/24	31.5260	\$5,464.51	33.2601	\$5,765.09	35.0897	\$6,082.20	37.0197	\$6,416.75	39.0557	\$6,769.67
			03/31/25	32.7870	\$5,683.09	34.5905	\$5,995.69	36.4933	\$6,325.49	38.5005	\$6,673.42	40.6179	\$7,040.46
BUILDING OFFICIAL	04-058	Exec/Mid/Conf	03/20/23	61.0031	\$10,573.88	64.3583	\$11,155.45	67.8981	\$11,769.00	71.6324	\$12,416.27	74.3942	\$12,894.99
			04/01/24	63.4432	\$10,996.84	66.9326	\$11,601.67	70.6140	\$12,239.76	74.4977	\$12,912.92	77.3700	\$13,410.79
			03/31/25	65.9809	\$11,436.71	69.6099	\$12,065.74	73.4386	\$12,729.35	77.4776	\$13,429.44	80.4648	\$13,947.22
BUILDING PERMIT TECHNICIAN	01-170	DCEA Misc	03/20/23	22.3818	\$3,879.51	23.6129	\$4,092.89	24.9121	\$4,318.08	26.2822	\$4,555.57	27.7275	\$4,806.10
			04/01/24	23.2771	\$4,034.69	24.5574	\$4,256.61	25.9086	\$4,490.80	27.3335	\$4,737.79	28.8366	\$4,998.34
			03/31/25	24.2082	\$4,196.08	25.5397	\$4,426.87	26.9449	\$4,670.43	28.4268	\$4,927.30	29.9901	\$5,198.27
CENTER SUPERVISOR	01-241	DCEA Misc	03/20/23	34.1459	\$5,918.62	36.0239	\$6,244.14	38.0048	\$6,587.51	40.0954	\$6,949.86	42.3002	\$7,332.05
			04/01/24	35.5117	\$6,155.37	37.4649	\$6,493.91	39.5250	\$6,851.01	41.6992	\$7,227.85	43.9922	\$7,625.33
			03/31/25	36.9322	\$6,401.59	38.9635	\$6,753.67	41.1060	\$7,125.05	43.3672	\$7,516.96	45.7519	\$7,930.34

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CHIEF OF POLICE	04-100	Exec/Mid/Conf	06/26/23	104.0017	\$18,026.95	109.7218	\$19,018.43	115.7564	\$20,064.44	122.1229	\$21,167.98	126.8820	\$21,992.89
			06/24/24	108.1618	\$18,748.03	114.1107	\$19,779.17	120.3867	\$20,867.02	127.0078	\$22,014.70	131.9573	\$22,872.61
			06/23/25	112.4883	\$19,497.95	118.6751	\$20,570.34	125.2022	\$21,701.70	132.0881	\$22,895.29	137.2356	\$23,787.51
CITY ATTORNEY	04-104	Exec/Mid/Conf	03/20/23	93.8705	\$16,270.90	99.0333	\$17,165.78	104.4801	\$18,109.88	110.2267	\$19,105.98	114.6357	\$19,870.20
			04/01/24	97.6253	\$16,921.74	102.9946	\$17,852.41	108.6593	\$18,834.28	114.6358	\$19,870.22	119.2211	\$20,665.01
			03/31/25	101.5303	\$17,598.61	107.1144	\$18,566.51	113.0057	\$19,587.65	119.2212	\$20,665.03	123.9899	\$21,491.61
CITY CLERK	04-035	Exec/Mid/Conf	03/20/23	55.4763	\$9,615.90	58.5282	\$10,144.88	61.7470	\$10,702.81	65.1443	\$11,291.68	68.7259	\$11,912.50
			04/01/24	57.6954	\$10,000.54	60.8693	\$10,550.68	64.2169	\$11,130.92	67.7501	\$11,743.35	71.4749	\$12,389.00
			03/31/25	60.0032	\$10,400.56	63.3041	\$10,972.71	66.7856	\$11,576.16	70.4601	\$12,213.08	74.3339	\$12,884.56
CITY PLANNER	04-072	Exec/Mid/Conf	03/20/23	61.0031	\$10,573.88	64.3583	\$11,155.45	67.8981	\$11,769.00	71.6324	\$12,416.27	74.3942	\$12,894.99
			04/01/24	63.4432	\$10,996.84	66.9326	\$11,601.67	70.6140	\$12,239.76	74.4977	\$12,912.92	77.3700	\$13,410.79
			03/31/25	65.9809	\$11,436.71	69.6099	\$12,065.74	73.4386	\$12,729.35	77.4776	\$13,429.44	80.4648	\$13,947.22
CITYWIDE SYSTEMS ENGINEER	04-107	Exec/Mid/Conf	05/25/23	54.4699	\$9,441.45	57.4673	\$9,961.00	60.6267	\$10,508.62	63.9614	\$11,086.59	66.4536	\$11,518.62
			04/01/24	56.6487	\$9,819.11	59.7660	\$10,359.44	63.0518	\$10,928.97	66.5199	\$11,530.05	69.1117	\$11,979.37
CODE ENFORCEMENT OFFICER	06-198	DPSAA	03/20/23	29.2580	\$5,071.40	30.8671	\$5,350.28	32.5646	\$5,644.52	34.3562	\$5,955.08	36.2459	\$6,282.61
			04/01/24	30.4283	\$5,274.26	32.1018	\$5,564.29	33.8672	\$5,870.30	35.7305	\$6,193.28	37.6957	\$6,533.91
			03/31/25	31.6454	\$5,485.23	33.3859	\$5,786.86	35.2219	\$6,105.11	37.1597	\$6,441.01	39.2035	\$6,795.27
CODE ENFORCEMENT SUPERVISOR	01-269	DCEA Misc	03/20/23	36.9282	\$6,400.89	38.9592	\$6,752.94	41.1022	\$7,124.39	43.3623	\$7,516.14	45.7475	\$7,929.57
			04/01/24	38.4053	\$6,656.93	40.5176	\$7,023.06	42.7463	\$7,409.37	45.0968	\$7,816.79	47.5774	\$8,246.75
			03/31/25	39.9415	\$6,923.21	42.1383	\$7,303.98	44.4562	\$7,705.75	46.9007	\$8,129.46	49.4805	\$8,576.62
COMMUNITY SERVICES OFFICER	06-180	DPSAA	03/20/23	22.8017	\$3,952.28	24.0555	\$4,169.63	25.3788	\$4,398.99	26.7748	\$4,640.97	28.2473	\$4,896.20
			04/01/24	23.7138	\$4,110.37	25.0177	\$4,336.42	26.3940	\$4,574.95	27.8458	\$4,826.61	29.3772	\$5,092.05
			03/31/25	24.6624	\$4,274.79	26.0184	\$4,509.88	27.4498	\$4,757.95	28.9596	\$5,019.67	30.5523	\$5,295.73
CRIME ANALYST	04-004	Exec/Mid/Conf	03/20/23	36.9281	\$6,400.88	38.9593	\$6,752.96	41.1019	\$7,124.35	43.3625	\$7,516.18	45.7474	\$7,929.55
			04/01/24	38.4052	\$6,656.92	40.5177	\$7,023.08	42.7460	\$7,409.32	45.0970	\$7,816.83	47.5773	\$8,246.73
			03/31/25	39.9414	\$6,923.20	42.1384	\$7,304.00	44.4558	\$7,705.69	46.9009	\$8,129.50	49.4804	\$8,576.60
DEPUTY CITY CLERK	01-227	Exec/Mid/Conf	03/20/23	29.4858	\$5,110.87	31.1073	\$5,391.94	32.8181	\$5,688.49	34.6234	\$6,001.37	36.5276	\$6,331.44
			04/01/24	30.6652	\$5,315.31	32.3516	\$5,607.62	34.1308	\$5,916.03	36.0083	\$6,241.43	37.9887	\$6,584.70
			03/31/25	31.8918	\$5,527.92	33.6457	\$5,831.93	35.4960	\$6,152.67	37.4486	\$6,491.09	39.5083	\$6,848.09

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
DEPUTY CITY MANAGER/ COMMUNITY DEVELOPMENT	04-103	Exec/Mid/Conf	03/20/23	90.8226	\$15,742.58	95.8180	\$16,608.45	101.0881	\$17,521.92	106.6478	\$18,485.64	110.8042	\$19,206.05
			04/01/24	94.4555	\$16,372.28	99.6507	\$17,272.79	105.1316	\$18,222.80	110.9137	\$19,225.07	115.2364	\$19,974.29
			03/31/25	98.2337	\$17,027.17	103.6367	\$17,963.70	109.3369	\$18,951.71	115.3503	\$19,994.07	119.8459	\$20,773.26
DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	04-072	Exec/Mid/Conf	03/20/23	61.0031	\$10,573.88	64.3583	\$11,155.45	67.8981	\$11,769.00	71.6324	\$12,416.27	74.3942	\$12,894.99
			04/01/24	63.4432	\$10,996.84	66.9326	\$11,601.67	70.6140	\$12,239.76	74.4977	\$12,912.92	77.3700	\$13,410.79
			03/31/25	65.9809	\$11,436.71	69.6099	\$12,065.74	73.4386	\$12,729.35	77.4776	\$13,429.44	80.4648	\$13,947.22
DEPUTY DIRECTOR OF PUBLIC WORKS - ENGINEERING/ TRAFFIC	04-073	Exec/Mid/Conf	03/20/23	66.3473	\$11,500.19	69.9961	\$12,132.66	73.8460	\$12,799.98	77.9071	\$13,503.92	80.9434	\$14,030.18
			04/01/24	69.0012	\$11,960.20	72.7959	\$12,617.97	76.7998	\$13,311.98	81.0234	\$14,044.08	84.1811	\$14,591.39
			03/31/25	71.7613	\$12,438.61	75.7077	\$13,122.69	79.8718	\$13,844.46	84.2643	\$14,605.84	87.5483	\$15,175.05
DEPUTY DIRECTOR OF PUBLIC WORKS - UTILITIES	04-073	Exec/Mid/Conf	03/20/23	66.3473	\$11,500.19	69.9961	\$12,132.66	73.8460	\$12,799.98	77.9071	\$13,503.92	80.9434	\$14,030.18
			04/01/24	69.0012	\$11,960.20	72.7959	\$12,617.97	76.7998	\$13,311.98	81.0234	\$14,044.08	84.1811	\$14,591.39
			03/31/25	71.7613	\$12,438.61	75.7077	\$13,122.69	79.8718	\$13,844.46	84.2643	\$14,605.84	87.5483	\$15,175.05
DIRECTOR OF COMMUNITY DEVELOPMENT	04-095	Exec/Mid/Conf	03/20/23	88.1773	\$15,284.06	93.0272	\$16,124.70	98.1438	\$17,011.57	103.5416	\$17,947.22	107.5769	\$18,646.65
			04/01/24	91.7044	\$15,895.42	96.7483	\$16,769.69	102.0696	\$17,692.03	107.6833	\$18,665.11	111.8800	\$19,392.52
			03/31/25	95.3726	\$16,531.24	100.6182	\$17,440.48	106.1524	\$18,399.71	111.9906	\$19,411.71	116.3552	\$20,168.22
DIRECTOR OF ECONOMIC DEVELOPMENT	04-090	Exec/Mid/Conf	03/20/23	70.1948	\$12,167.11	74.0557	\$12,836.30	78.1287	\$13,542.31	82.4258	\$14,287.15	85.6378	\$14,843.87
			04/01/24	73.0026	\$12,653.79	77.0179	\$13,349.75	81.2539	\$14,084.00	85.7228	\$14,858.64	89.0633	\$15,437.63
			03/31/25	75.9227	\$13,159.94	80.0986	\$13,883.74	84.5041	\$14,647.36	89.1517	\$15,452.99	92.6258	\$16,055.14
DIRECTOR OF HUMAN RESOURCES	04-095	Exec/Mid/Conf	03/20/23	88.1773	\$15,284.06	93.0272	\$16,124.70	98.1438	\$17,011.57	103.5416	\$17,947.22	107.5769	\$18,646.65
			04/01/24	91.7044	\$15,895.42	96.7483	\$16,769.69	102.0696	\$17,692.03	107.6833	\$18,665.11	111.8800	\$19,392.52
			03/31/25	95.3726	\$16,531.24	100.6182	\$17,440.48	106.1524	\$18,399.71	111.9906	\$19,411.71	116.3552	\$20,168.22
DIRECTOR OF PARKS & RECREATION	04-090	Exec/Mid/Conf	03/20/23	70.1948	\$12,167.11	74.0557	\$12,836.30	78.1287	\$13,542.31	82.4258	\$14,287.15	85.6378	\$14,843.87
			04/01/24	73.0026	\$12,653.79	77.0179	\$13,349.75	81.2539	\$14,084.00	85.7228	\$14,858.64	89.0633	\$15,437.63
			03/31/25	75.9227	\$13,159.94	80.0986	\$13,883.74	84.5041	\$14,647.36	89.1517	\$15,452.99	92.6258	\$16,055.14
DIRECTOR OF PUBLIC WORKS	04-095	Exec/Mid/Conf	03/20/23	88.1773	\$15,284.06	93.0272	\$16,124.70	98.1438	\$17,011.57	103.5416	\$17,947.22	107.5769	\$18,646.65
			04/01/24	91.7044	\$15,895.42	96.7483	\$16,769.69	102.0696	\$17,692.03	107.6833	\$18,665.11	111.8800	\$19,392.52
			03/31/25	95.3726	\$16,531.24	100.6182	\$17,440.48	106.1524	\$18,399.71	111.9906	\$19,411.71	116.3552	\$20,168.22

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
EDUCATION COORDINATOR	01-232	DCEA Misc	03/20/23	32.0236	\$5,550.76	33.7848	\$5,856.02	35.6430	\$6,178.12	37.6035	\$6,517.93	39.6714	\$6,876.38
			04/01/24	33.3045	\$5,772.79	35.1362	\$6,090.26	37.0687	\$6,425.25	39.1076	\$6,778.65	41.2583	\$7,151.44
			03/31/25	34.6367	\$6,003.70	36.5417	\$6,333.87	38.5515	\$6,682.26	40.6719	\$7,049.80	42.9086	\$7,437.50
EDUCATION COORDINATOR PT	05-381	PT/Temp	12/20/23	30.0000	\$0.00	30.2500	\$0.00	30.5000	\$0.00	30.7500	\$0.00	31.0000	\$0.00
EMERGENCY PREPAREDNESS PROGRAM MANAGER	04-007	Exec/Mid/Conf	03/20/23	45.5371	\$7,893.11	48.0418	\$8,327.24	50.6842	\$8,785.24	53.4717	\$9,268.42	56.4128	\$9,778.24
			04/01/24	47.3586	\$8,208.83	49.9635	\$8,660.33	52.7116	\$9,136.65	55.6106	\$9,639.16	58.6693	\$10,169.37
			03/31/25	49.2529	\$8,537.18	51.9620	\$9,006.74	54.8201	\$9,502.12	57.8350	\$10,024.73	61.0161	\$10,576.15
EQUIPMENT MAINTENANCE LEADWORKER	09-200	DCEA Maint	04/01/24	31.1187	\$5,393.91	32.8303	\$5,690.57	34.6358	\$6,003.56	36.5407	\$6,333.74	38.5506	\$6,682.11
			03/31/25	32.3634	\$5,609.67	34.1435	\$5,918.20	36.0212	\$6,243.70	38.0023	\$6,587.09	40.0926	\$6,949.40
EXECUTIVE DIRECTOR, COLUMBIA MEMORIAL SPACE CENTER	04-090	Exec/Mid/Conf	03/20/23	70.1948	\$12,167.11	74.0557	\$12,836.30	78.1287	\$13,542.31	82.4258	\$14,287.15	85.6378	\$14,843.87
			04/01/24	73.0026	\$12,653.79	77.0179	\$13,349.75	81.2539	\$14,084.00	85.7228	\$14,858.64	89.0633	\$15,437.63
			03/31/25	75.9227	\$13,159.94	80.0986	\$13,883.74	84.5041	\$14,647.36	89.1517	\$15,452.99	92.6258	\$16,055.14
EXECUTIVE SECRETARY	01-183	DCEA Misc	03/20/23	24.2032	\$4,195.21	25.5343	\$4,425.95	26.9389	\$4,669.43	28.4203	\$4,926.20	29.9833	\$5,197.12
			04/01/24	25.1713	\$4,363.02	26.5557	\$4,602.99	28.0165	\$4,856.21	29.5571	\$5,123.25	31.1826	\$5,405.01
			03/31/25	26.1782	\$4,537.54	27.6179	\$4,787.11	29.1372	\$5,050.46	30.7394	\$5,328.18	32.4299	\$5,621.21
FINANCE DIRECTOR	04-097	Exec/Mid/Conf	03/20/23	91.4912	\$15,858.47	96.5231	\$16,730.69	101.8318	\$17,650.85	107.4327	\$18,621.66	111.6193	\$19,347.35
			04/01/24	95.1509	\$16,492.81	100.3840	\$17,399.92	105.9051	\$18,356.88	111.7300	\$19,366.53	116.0841	\$20,121.24
			03/31/25	98.9569	\$17,152.52	104.3994	\$18,095.92	110.1413	\$19,091.16	116.1992	\$20,141.19	120.7275	\$20,926.09
FIRE BUILDING INSPECTOR	01-224	DCEA Misc	03/20/23	30.3135	\$5,254.34	31.9809	\$5,543.36	33.7401	\$5,848.27	35.5959	\$6,169.95	37.5536	\$6,509.30
			04/01/24	31.5260	\$5,464.51	33.2601	\$5,765.09	35.0897	\$6,082.20	37.0197	\$6,416.75	39.0557	\$6,769.67
			03/31/25	32.7870	\$5,683.09	34.5905	\$5,995.69	36.4933	\$6,325.49	38.5005	\$6,673.42	40.6179	\$7,040.46
FIRE CAPTAIN (40 Hr)	03-281	DFA	12/25/23	52.7463	\$9,142.66	55.6471	\$9,645.52	58.7076	\$10,175.99	61.9366	\$10,735.69	65.3432	\$11,326.18
			12/23/24	54.8562	\$9,508.37	57.8730	\$10,031.34	61.0559	\$10,583.03	64.4141	\$11,165.12	67.9569	\$11,779.23
FIRE CAPTAIN (56 Hr)	03-280	DFA	12/25/23	37.6757	\$9,142.66	39.7483	\$9,645.52	41.9341	\$10,175.99	44.2406	\$10,735.69	46.6740	\$11,326.18
			12/23/24	39.1827	\$9,508.37	41.3382	\$10,031.34	43.6115	\$10,583.03	46.0102	\$11,165.12	48.5410	\$11,779.23
FIRE CHIEF	04-098	Exec/Mid/Conf	12/25/23	106.3624	\$18,436.13	112.2017	\$19,448.27	118.3726	\$20,517.93	124.8838	\$21,646.51	129.7623	\$22,492.09
			12/23/24	110.6169	\$19,173.58	116.6898	\$20,226.20	123.1075	\$21,338.65	129.8792	\$22,512.37	134.9528	\$23,391.77

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
FIRE COMMUNICATIONS CENTER SUPERVISOR	01-272	DCEA Misc	03/20/23	39.0235	\$6,764.10	41.1698	\$7,136.07	43.4343	\$7,528.61	45.8226	\$7,942.59	48.3433	\$8,379.48
			04/01/24	40.5844	\$7,034.66	42.8166	\$7,421.51	45.1717	\$7,829.75	47.6555	\$8,260.29	50.2770	\$8,714.66
			03/31/25	42.2078	\$7,316.05	44.5293	\$7,718.37	46.9786	\$8,142.94	49.5617	\$8,590.70	52.2881	\$9,063.25
FIRE ENGINEER (40 Hr)	03-251	DFA	12/25/23	44.9193	\$7,785.99	47.3898	\$8,214.21	49.9961	\$8,665.96	52.7460	\$9,142.61	55.6468	\$9,645.48
			12/23/24	46.7161	\$8,097.43	49.2854	\$8,542.78	51.9959	\$9,012.60	54.8558	\$9,508.31	57.8727	\$10,031.30
FIRE ENGINEER (56 Hr)	03-250	DFA	12/25/23	32.0853	\$7,785.99	33.8498	\$8,214.21	35.7114	\$8,665.96	37.6756	\$9,142.61	39.7480	\$9,645.48
			12/23/24	33.3687	\$8,097.43	35.2038	\$8,542.78	37.1399	\$9,012.60	39.1826	\$9,508.31	41.3379	\$10,031.30
FIRE INSPECTOR I	01-224	DCEA Misc	03/20/23	30.3135	\$5,254.34	31.9809	\$5,543.36	33.7401	\$5,848.27	35.5959	\$6,169.95	37.5536	\$6,509.30
			04/01/24	31.5260	\$5,464.51	33.2601	\$5,765.09	35.0897	\$6,082.20	37.0197	\$6,416.75	39.0557	\$6,769.67
			03/31/25	32.7870	\$5,683.09	34.5905	\$5,995.69	36.4933	\$6,325.49	38.5005	\$6,673.42	40.6179	\$7,040.46
FIRE INSPECTOR II	01-226	DCEA Misc	07/01/24	34.6786	\$6,010.96	36.5861	\$6,341.60	38.5987	\$6,690.42	40.7217	\$7,058.43	42.9613	\$7,446.64
			03/31/25	36.0657	\$6,251.40	38.0495	\$6,595.26	40.1427	\$6,958.04	42.3506	\$7,340.77	44.6798	\$7,744.51
FIRE MECHANIC	01-240	DCEA Misc	03/20/23	31.4487	\$5,451.11	33.1784	\$5,750.93	35.0025	\$6,067.09	36.9282	\$6,400.90	38.9592	\$6,752.94
			04/01/24	32.7067	\$5,669.15	34.5055	\$5,980.97	36.4026	\$6,309.77	38.4053	\$6,656.94	40.5176	\$7,023.06
			03/31/25	34.0150	\$5,895.92	35.8857	\$6,220.21	37.8587	\$6,562.16	39.9415	\$6,923.22	42.1383	\$7,303.98
FIRE PREVENTION TECHNICIAN	01-170	DCEA Misc	03/20/23	22.3818	\$3,879.51	23.6129	\$4,092.89	24.9121	\$4,318.08	26.2822	\$4,555.57	27.7275	\$4,806.10
			04/01/24	23.2771	\$4,034.69	24.5574	\$4,256.61	25.9086	\$4,490.80	27.3335	\$4,737.79	28.8366	\$4,998.34
			03/31/25	24.2082	\$4,196.08	25.5397	\$4,426.87	26.9449	\$4,670.43	28.4268	\$4,927.30	29.9901	\$5,198.27
FIREFIGHTER (40 Hr)	03-215	DFA	12/25/23	38.2536	\$6,630.58	40.3574	\$6,995.28	42.5771	\$7,380.00	44.9190	\$7,785.94	47.3893	\$8,214.15
			12/23/24	39.7837	\$6,895.80	41.9717	\$7,275.09	44.2802	\$7,675.20	46.7158	\$8,097.38	49.2849	\$8,542.72
FIREFIGHTER (56 Hr)	03-220	DFA	12/25/23	27.3237	\$6,630.58	28.8267	\$6,995.28	30.4119	\$7,380.00	32.0850	\$7,785.94	33.8494	\$8,214.15
			12/23/24	28.4167	\$6,895.80	29.9798	\$7,275.09	31.6284	\$7,675.20	33.3684	\$8,097.38	35.2034	\$8,542.72
FIREFIGHTER RECRUIT (40 Hr)	03-215	DCEA Misc	12/25/23	38.2536	\$6,630.58	40.3574	\$6,995.28	42.5771	\$7,380.00	44.9190	\$7,785.94	47.3893	\$8,214.15
			12/23/24	39.7837	\$6,895.80	41.9717	\$7,275.09	44.2802	\$7,675.20	46.7158	\$8,097.38	49.2849	\$8,542.72
FORENSIC SPECIALIST	06-248	DPSAA	03/20/23	33.2558	\$5,764.34	35.0844	\$6,081.30	37.0143	\$6,415.81	39.0501	\$6,768.71	41.1980	\$7,140.99
			04/01/24	34.5860	\$5,994.91	36.4878	\$6,324.55	38.4949	\$6,672.44	40.6121	\$7,039.46	42.8459	\$7,426.63
			03/31/25	35.9694	\$6,234.71	37.9473	\$6,577.53	40.0347	\$6,939.34	42.2366	\$7,321.04	44.5597	\$7,723.70

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
FORENSIC SUPERVISOR	06-275	DPSAA	03/20/23	42.6814	\$7,398.12	45.0290	\$7,805.02	47.5057	\$8,234.31	50.1184	\$8,687.19	52.8751	\$9,165.03
			04/01/24	44.3887	\$7,694.05	46.8302	\$8,117.22	49.4059	\$8,563.68	52.1231	\$9,034.68	54.9901	\$9,531.63
			03/31/25	46.1643	\$8,001.81	48.7034	\$8,441.91	51.3821	\$8,906.23	54.2080	\$9,396.07	57.1897	\$9,912.90
GIS PROGRAM MANAGER	04-045	Exec/Mid/Conf	03/20/23	55.7848	\$9,669.36	58.8528	\$10,201.15	62.0902	\$10,762.29	65.5048	\$11,354.18	68.0581	\$11,796.73
			04/01/24	58.0162	\$10,056.13	61.2069	\$10,609.20	64.5738	\$11,192.78	68.1250	\$11,808.35	70.7804	\$12,268.60
			03/31/25	60.3369	\$10,458.38	63.6552	\$11,033.57	67.1568	\$11,640.49	70.8500	\$12,280.68	73.6116	\$12,759.34
GIS TECHNICIAN	01-209	DCEA Misc	03/20/23	28.0469	\$4,861.47	29.5895	\$5,128.84	31.2170	\$5,410.94	32.9339	\$5,708.54	34.7452	\$6,022.51
			04/01/24	29.1688	\$5,055.93	30.7731	\$5,333.99	32.4657	\$5,627.38	34.2513	\$5,936.88	36.1350	\$6,263.41
			03/31/25	30.3356	\$5,258.17	32.0040	\$5,547.35	33.7643	\$5,852.48	35.6214	\$6,174.36	37.5804	\$6,513.95
HAZARDOUS MATERIALS FIRE INSPECTOR	01-298	DCEA Misc	12/25/23	47.8819	\$8,299.53	50.5156	\$8,756.03	53.2940	\$9,237.63	56.2251	\$9,745.69	59.3174	\$10,281.69
			12/23/24	49.7972	\$8,631.51	52.5362	\$9,106.27	55.4258	\$9,607.14	58.4741	\$10,135.52	61.6901	\$10,692.96
HOMELESSNESS SOLUTIONS MANAGER	01-255	DCEA Misc	03/20/23	34.0907	\$5,909.06	35.9656	\$6,234.02	37.9443	\$6,577.01	40.0300	\$6,938.55	42.2329	\$7,320.38
			04/01/24	35.4543	\$6,145.42	37.4042	\$6,483.38	39.4621	\$6,840.09	41.6312	\$7,216.09	43.9222	\$7,613.20
			03/31/25	36.8725	\$6,391.24	38.9004	\$6,742.72	41.0406	\$7,113.69	43.2965	\$7,504.73	45.6791	\$7,917.73
HOUSING GRANTS MANAGER	04-028	Exec/Mid/Conf	03/20/23	51.8761	\$8,991.86	54.7307	\$9,486.67	57.7398	\$10,008.21	60.9156	\$10,558.70	63.2890	\$10,970.11
			04/01/24	53.9511	\$9,351.53	56.9199	\$9,866.14	60.0494	\$10,408.54	63.3522	\$10,981.05	65.8206	\$11,408.91
			03/31/25	56.1091	\$9,725.59	59.1967	\$10,260.79	62.4514	\$10,824.88	65.8863	\$11,420.29	68.4534	\$11,865.27
HUMAN RESOURCES ANALYST	04-004	Exec/Mid/Conf	03/20/23	36.9281	\$6,400.88	38.9593	\$6,752.96	41.1019	\$7,124.35	43.3625	\$7,516.18	45.7474	\$7,929.55
			04/01/24	38.4052	\$6,656.92	40.5177	\$7,023.08	42.7460	\$7,409.32	45.0970	\$7,816.83	47.5773	\$8,246.73
			03/31/25	39.9414	\$6,923.20	42.1384	\$7,304.00	44.4558	\$7,705.69	46.9009	\$8,129.50	49.4804	\$8,576.60
HUMAN RESOURCES MANAGER	04-018	Exec/Mid/Conf	03/20/23	48.9943	\$8,492.35	51.6890	\$8,959.44	54.5319	\$9,452.21	57.5312	\$9,972.07	60.6953	\$10,520.53
			04/01/24	50.9541	\$8,832.04	53.7566	\$9,317.82	56.7132	\$9,830.30	59.8325	\$10,370.95	63.1231	\$10,941.35
			03/31/25	52.9923	\$9,185.32	55.9069	\$9,690.53	58.9817	\$10,223.51	62.2258	\$10,785.79	65.6480	\$11,379.00
HUMAN RESOURCES SPECIALIST	01-227	Exec/Mid/Conf	03/20/23	29.4858	\$5,110.87	31.1073	\$5,391.94	32.8181	\$5,688.49	34.6234	\$6,001.37	36.5276	\$6,331.44
			04/01/24	30.6652	\$5,315.31	32.3516	\$5,607.62	34.1308	\$5,916.03	36.0083	\$6,241.43	37.9887	\$6,584.70
			03/31/25	31.8918	\$5,527.92	33.6457	\$5,831.93	35.4960	\$6,152.67	37.4486	\$6,491.09	39.5083	\$6,848.09
INFORMATION TECHNOLOGY & SYSTEMS MANAGER	04-029	Exec/Mid/Conf	03/20/23	61.0687	\$10,585.22	64.4265	\$11,167.27	67.9700	\$11,781.46	71.7083	\$12,429.43	74.5027	\$12,913.78
			04/01/24	63.5115	\$11,008.63	67.0036	\$11,613.96	70.6888	\$12,252.72	74.5766	\$12,926.61	77.4828	\$13,430.33
			03/31/25	66.0520	\$11,448.98	69.6837	\$12,078.52	73.5164	\$12,742.83	77.5597	\$13,443.67	80.5821	\$13,967.54

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
IT TECHNICIAN P/T	05-490	PT/Temp	12/25/23	20.2011	\$0.00	21.2847	\$0.00	22.4279	\$0.00	23.6339	\$0.00	24.9062	\$0.00
JUNIOR ACCOUNTANT	01-165	DCEA Misc	03/20/23	21.0552	\$3,649.58	22.2136	\$3,850.34	23.4348	\$4,062.02	24.7240	\$4,285.50	26.0838	\$4,521.19
			04/01/24	21.8974	\$3,795.56	23.1021	\$4,004.35	24.3722	\$4,224.50	25.7130	\$4,456.92	27.1272	\$4,702.04
			03/31/25	22.7733	\$3,947.38	24.0262	\$4,164.52	25.3471	\$4,393.48	26.7415	\$4,635.20	28.2123	\$4,890.12
KDB RECYCLE & WASTE COORDINATOR	01-212	DCEA Misc	03/20/23	28.1227	\$4,874.61	29.6694	\$5,142.71	31.3014	\$5,425.57	33.0229	\$5,723.96	34.8393	\$6,038.78
			04/01/24	29.2476	\$5,069.59	30.8562	\$5,348.42	32.5535	\$5,642.59	34.3438	\$5,952.92	36.2329	\$6,280.33
			03/31/25	30.4175	\$5,272.37	32.0905	\$5,562.36	33.8556	\$5,868.29	35.7176	\$6,191.04	37.6822	\$6,531.54
LIBRARIAN	01-243	DCEA Misc	03/20/23	32.0153	\$5,549.31	33.7759	\$5,854.50	35.6339	\$6,176.54	37.5933	\$6,516.18	39.6546	\$6,873.46
			04/01/24	33.2959	\$5,771.28	35.1269	\$6,088.68	37.0593	\$6,423.60	39.0970	\$6,776.83	41.2408	\$7,148.40
			03/31/25	34.6277	\$6,002.13	36.5320	\$6,332.23	38.5417	\$6,680.54	40.6609	\$7,047.90	42.8904	\$7,434.34
LIBRARY ADMINISTRATOR	01-276	DCEA Misc	03/20/23	42.4891	\$7,364.76	44.8261	\$7,769.83	47.2914	\$8,197.19	49.8925	\$8,648.03	52.6365	\$9,079.08
			04/01/24	44.1887	\$7,659.35	46.6191	\$8,080.62	49.1831	\$8,525.08	51.8882	\$8,993.95	54.7420	\$9,442.24
			03/31/25	45.9563	\$7,965.72	48.4839	\$8,403.85	51.1504	\$8,866.08	53.9637	\$9,353.71	56.9317	\$9,819.93
LIBRARY AIDE	05-265	PT/Temp	12/25/23	16.0000	\$0.00	16.2500	\$0.00	16.5000	\$0.00	16.7500	\$0.00	17.0000	\$0.00
LIBRARY ASSISTANT	01-143	DCEA Misc	03/20/23	20.0691	\$3,478.62	21.1729	\$3,669.97	22.3377	\$3,871.88	23.5663	\$4,084.82	24.8626	\$4,309.49
			04/01/24	20.8719	\$3,617.77	22.0198	\$3,816.77	23.2312	\$4,026.76	24.5090	\$4,248.21	25.8571	\$4,481.87
			03/31/25	21.7068	\$3,762.48	22.9006	\$3,969.44	24.1605	\$4,187.83	25.4894	\$4,418.14	26.8914	\$4,661.15
LIFEGUARD	05-320	PT/Temp	12/25/23	18.0000	\$0.00	18.2500	\$0.00	18.5000	\$0.00	18.7500	\$0.00	19.0000	\$0.00
MAINTENANCE LEADWORKER	09-186	DCEA Maint	04/01/24	27.7925	\$4,817.37	29.3216	\$5,082.40	30.9339	\$5,361.88	32.6356	\$5,656.83	34.4305	\$5,967.96
			03/31/25	28.9042	\$5,010.07	30.4945	\$5,285.70	32.1713	\$5,576.36	33.9410	\$5,883.10	35.8077	\$6,206.68
MAINTENANCE WORKER I	09-120	DCEA Maint	04/01/24	17.5914	\$3,049.17	18.5588	\$3,216.87	19.5792	\$3,393.74	20.6565	\$3,580.47	21.7927	\$3,777.39
			03/31/25	18.2950	\$3,171.14	19.3012	\$3,345.54	20.3624	\$3,529.49	21.4828	\$3,723.69	22.6644	\$3,928.48
MAINTENANCE WORKER II	09-155	DCEA Maint	04/01/24	22.0558	\$3,823.02	23.2688	\$4,033.25	24.5488	\$4,255.12	25.8988	\$4,489.12	27.3229	\$4,735.97
			03/31/25	22.9380	\$3,975.94	24.1996	\$4,194.58	25.5308	\$4,425.33	26.9348	\$4,668.69	28.4158	\$4,925.41
MAINTENANCE WORKER III	09-180	DCEA Maint	04/01/24	24.2611	\$4,205.26	25.5954	\$4,436.54	27.0031	\$4,680.54	28.4882	\$4,937.95	30.0553	\$5,209.57
			03/31/25	25.2315	\$4,373.47	26.6192	\$4,614.00	28.0832	\$4,867.76	29.6277	\$5,135.47	31.2575	\$5,417.95

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
MANAGEMENT ANALYST	04-004	Exec/Mid/Conf	03/20/23	36.9281	\$6,400.88	38.9593	\$6,752.96	41.1019	\$7,124.35	43.3625	\$7,516.18	45.7474	\$7,929.55
			04/01/24	38.4052	\$6,656.92	40.5177	\$7,023.08	42.7460	\$7,409.32	45.0970	\$7,816.83	47.5773	\$8,246.73
			03/31/25	39.9414	\$6,923.20	42.1384	\$7,304.00	44.4558	\$7,705.69	46.9009	\$8,129.50	49.4804	\$8,576.60
MECHANIC	09-191	DCEA Maint	04/01/24	27.0512	\$4,688.88	28.5392	\$4,946.81	30.1093	\$5,218.94	31.7650	\$5,505.92	33.5120	\$5,808.74
			03/31/25	28.1332	\$4,876.44	29.6808	\$5,144.68	31.3137	\$5,427.70	33.0356	\$5,726.15	34.8524	\$6,041.09
MUSEUM FACILITATOR	05-382	PT/Temp	12/20/23	21.0000	\$0.00	21.2500	\$0.00	21.5000	\$0.00	21.7500	\$0.00	22.0000	\$0.00
NEIGHBORHOOD WATCH & SOCIAL MEDIA COORDINATOR	01-181	DCEA Misc	03/20/23	23.0298	\$3,991.82	24.2964	\$4,211.37	25.6327	\$4,442.98	27.0426	\$4,687.35	28.5297	\$4,945.15
			04/01/24	23.9510	\$4,151.49	25.2683	\$4,379.83	26.6580	\$4,620.70	28.1243	\$4,874.84	29.6709	\$5,142.96
			03/31/25	24.9090	\$4,317.55	26.2790	\$4,555.02	27.7243	\$4,805.53	29.2493	\$5,069.83	30.8577	\$5,348.68
OFFICE ASSISTANT I	05-445	PT/Temp	12/25/23	16.0000	\$0.00	16.2500	\$0.00	16.5000	\$0.00	16.7500	\$0.00	17.3136	\$0.00
OFFICE ASSISTANT II	05-446	PT/Temp	12/25/23	17.2500	\$0.00	17.5000	\$0.00	17.7500	\$0.00	18.2655	\$0.00	19.2698	\$0.00
PARALEGAL	05-500	Exec/Mid/Conf	12/25/23	27.5769	\$4,780.00	29.0661	\$5,038.12	30.6372	\$5,310.45	32.2948	\$5,597.77	34.0433	\$5,900.84
			04/01/25	28.6800	\$4,971.20	30.2287	\$5,239.65	31.8627	\$5,522.87	33.5866	\$5,821.68	35.4050	\$6,136.87
PARK RANGER	05-450	PT/Temp	12/25/23	16.3359	\$0.00	17.2071	\$0.00	18.1259	\$0.00	19.0954	\$0.00	20.1129	\$0.00
PARKING ENFORCEMENT OFFICER	06-120	DPSAA	03/20/23	19.2909	\$3,343.75	20.3521	\$3,527.69	21.4714	\$3,721.71	22.6525	\$3,926.43	23.8919	\$4,141.27
			04/01/24	20.0625	\$3,477.50	21.1662	\$3,668.80	22.3303	\$3,870.58	23.5586	\$4,083.49	24.8476	\$4,306.92
			03/31/25	20.8650	\$3,616.60	22.0129	\$3,815.55	23.2235	\$4,025.40	24.5009	\$4,246.83	25.8415	\$4,479.20
PARKS WORKER	05-370	PT/Temp	12/25/23	16.7500	\$0.00	17.0000	\$0.00	17.2500	\$0.00	17.5000	\$0.00	17.7500	\$0.00
PAYROLL SPECIALIST	01-227	Exec/Mid/Conf	03/20/23	29.4858	\$5,110.87	31.1073	\$5,391.94	32.8181	\$5,688.49	34.6234	\$6,001.37	36.5276	\$6,331.44
			04/01/24	30.6652	\$5,315.31	32.3516	\$5,607.62	34.1308	\$5,916.03	36.0083	\$6,241.43	37.9887	\$6,584.70
			03/31/25	31.8918	\$5,527.92	33.6457	\$5,831.93	35.4960	\$6,152.67	37.4486	\$6,491.09	39.5083	\$6,848.09
PLAN CHECKER/ INSPECTOR	01-258	DCEA Misc	03/20/23	35.6072	\$6,171.90	37.5654	\$6,511.33	39.6319	\$6,869.53	41.8107	\$7,247.20	44.1115	\$7,645.99
			04/01/24	37.0315	\$6,418.78	39.0680	\$6,771.78	41.2172	\$7,144.31	43.4831	\$7,537.09	45.8760	\$7,951.83
			03/31/25	38.5128	\$6,675.53	40.6307	\$7,042.65	42.8659	\$7,430.08	45.2224	\$7,838.57	47.7110	\$8,269.90
POLICE AIDE I	05-265	PT/Temp	12/25/23	16.0000	\$0.00	16.2500	\$0.00	16.5000	\$0.00	16.7500	\$0.00	17.0000	\$0.00

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
POLICE CAPTAIN	04-080	DPMA	06/26/23	80.6849	\$13,985.39	85.1229	\$14,754.63	89.8046	\$15,566.11	94.7436	\$16,422.23	98.4355	\$17,062.14
			06/24/24	83.9123	\$14,544.81	88.5278	\$15,344.82	93.3968	\$16,188.75	98.5333	\$17,079.12	102.3729	\$17,744.63
			06/23/25	87.2688	\$15,126.60	92.0689	\$15,958.61	97.1327	\$16,836.30	102.4746	\$17,762.29	106.4678	\$18,454.42
POLICE DISPATCH SUPERVISOR	06-270	DPSAA	03/20/23	39.0235	\$6,764.10	41.1698	\$7,136.07	43.4343	\$7,528.61	45.8226	\$7,942.59	48.3433	\$8,379.48
			04/01/24	40.5844	\$7,034.66	42.8166	\$7,421.51	45.1717	\$7,829.75	47.6555	\$8,260.29	50.2770	\$8,714.66
			03/31/25	42.2078	\$7,316.05	44.5293	\$7,718.37	46.9786	\$8,142.94	49.5617	\$8,590.70	52.2881	\$9,063.25
POLICE LIEUTENANT	04-027	DPMA	06/26/23	64.1729	\$11,123.29	67.7025	\$11,735.11	71.4260	\$12,380.52	75.3546	\$13,061.46	78.2909	\$13,570.42
			06/24/24	66.7398	\$11,568.22	70.4106	\$12,204.51	74.2830	\$12,875.74	78.3688	\$13,583.92	81.4225	\$14,113.24
			06/23/25	69.4094	\$12,030.95	73.2270	\$12,692.69	77.2543	\$13,390.77	81.5036	\$14,127.28	84.6794	\$14,677.77
POLICE OFFICER RECRUITS	02-225	DCEA Misc	12/25/23	43.5375	\$7,546.34	45.9317	\$7,961.47	48.4582	\$8,399.24	51.1233	\$8,861.25	53.9355	\$9,348.55
			12/23/24	45.2790	\$7,848.19	47.7690	\$8,279.93	50.3965	\$8,735.21	53.1682	\$9,215.70	56.0929	\$9,722.49
POLICE OFFICERS	02-225	DPOA	12/25/23	43.5375	\$7,546.34	45.9317	\$7,961.47	48.4582	\$8,399.24	51.1233	\$8,861.25	53.9355	\$9,348.55
			12/23/24	45.2790	\$7,848.19	47.7690	\$8,279.93	50.3965	\$8,735.21	53.1682	\$9,215.70	56.0929	\$9,722.49
POLICE RECORDS SPECIALIST I	06-140	DPSAA	03/20/23	19.4773	\$3,376.08	20.5491	\$3,561.84	21.6789	\$3,757.70	22.8717	\$3,964.42	24.1288	\$4,182.34
			04/01/24	20.2564	\$3,511.12	21.3711	\$3,704.31	22.5461	\$3,908.01	23.7866	\$4,123.00	25.0940	\$4,349.63
			03/31/25	21.0667	\$3,651.57	22.2259	\$3,852.48	23.4479	\$4,064.33	24.7381	\$4,287.92	26.0978	\$4,523.62
POLICE RECORDS SPECIALIST II	06-155	DPSAA	03/20/23	20.5549	\$3,562.86	21.6850	\$3,758.76	22.8783	\$3,965.59	24.1361	\$4,183.60	25.4643	\$4,413.82
			04/01/24	21.3771	\$3,705.37	22.5524	\$3,909.11	23.7934	\$4,124.21	25.1015	\$4,350.94	26.4829	\$4,590.37
			03/31/25	22.2322	\$3,853.59	23.4545	\$4,065.47	24.7451	\$4,289.18	26.1056	\$4,524.98	27.5422	\$4,773.99
POLICE RECORDS SUPERVISOR	01-234	DCEA Misc	03/20/23	32.2483	\$5,589.71	34.0219	\$5,897.13	35.8933	\$6,221.51	37.8673	\$6,563.69	39.9182	\$6,919.14
			04/01/24	33.5382	\$5,813.30	35.3828	\$6,133.02	37.3290	\$6,470.37	39.3820	\$6,826.24	41.5149	\$7,195.91
			03/31/25	34.8797	\$6,045.83	36.7981	\$6,378.34	38.8222	\$6,729.19	40.9573	\$7,099.29	43.1755	\$7,483.75
POLICE SERGEANT	02-270	DPOA	12/25/23	55.3790	\$9,598.82	58.4256	\$10,126.79	61.6383	\$10,683.92	65.0283	\$11,271.51	68.6056	\$11,891.45
			12/23/24	57.5942	\$9,982.77	60.7626	\$10,531.86	64.1038	\$11,111.28	67.6294	\$11,722.37	71.3498	\$12,367.11
POOL MANAGER	05-430	PT/Temp	12/25/23	24.5000	\$0.00	24.7500	\$0.00	25.0000	\$0.00	25.2520	\$0.00	25.5000	\$0.00
PRINCIPAL ACCOUNTANT	04-005	Exec/Mid/Conf	03/20/23	41.3976	\$7,175.57	43.6745	\$7,570.24	46.0765	\$7,986.60	48.6106	\$8,425.85	51.2845	\$8,889.32
			04/01/24	43.0535	\$7,462.59	45.4215	\$7,873.05	47.9196	\$8,306.06	50.5550	\$8,762.88	53.3359	\$9,244.89
			03/31/25	44.7756	\$7,761.09	47.2384	\$8,187.97	49.8364	\$8,638.30	52.5772	\$9,113.40	55.4693	\$9,614.69

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
PRINCIPAL BUILDING INSPECTOR	01-293	DCEA Misc	03/20/23	42.7390	\$7,408.10	45.0896	\$7,815.53	47.5696	\$8,245.39	50.1858	\$8,698.88	52.9342	\$9,175.28
			04/01/24	44.4486	\$7,704.42	46.8932	\$8,128.15	49.4724	\$8,575.21	52.1932	\$9,046.84	55.0516	\$9,542.29
			03/31/25	46.2265	\$8,012.60	48.7689	\$8,453.28	51.4513	\$8,918.22	54.2809	\$9,408.71	57.2537	\$9,923.98
PRINCIPAL CIVIL ENGINEER	04-066	Exec/Mid/Conf	03/20/23	61.0677	\$10,585.05	64.4264	\$11,167.25	67.9699	\$11,781.44	71.7084	\$12,429.45	74.5023	\$12,913.74
			04/01/24	63.5104	\$11,008.45	67.0035	\$11,613.94	70.6887	\$12,252.70	74.5767	\$12,926.63	77.4824	\$13,430.29
			03/31/25	66.0508	\$11,448.79	69.6836	\$12,078.50	73.5163	\$12,742.81	77.5598	\$13,443.70	80.5817	\$13,967.50
PRINCIPAL PLANNER	01-284	DCEA Misc	03/20/23	43.7557	\$7,584.31	46.1624	\$8,001.48	48.7013	\$8,441.57	51.3799	\$8,905.85	54.2077	\$9,396.01
			04/01/24	45.5059	\$7,887.68	48.0089	\$8,321.54	50.6494	\$8,779.23	53.4351	\$9,262.08	56.3760	\$9,771.85
			03/31/25	47.3261	\$8,203.19	49.9293	\$8,654.40	52.6754	\$9,130.40	55.5725	\$9,632.56	58.6310	\$10,162.72
PROGRAM COORDINATOR	01-173	DCEA Misc	03/20/23	22.1591	\$3,840.91	23.3779	\$4,052.15	24.6637	\$4,275.05	26.0205	\$4,510.20	27.4511	\$4,758.19
			04/01/24	23.0455	\$3,994.55	24.3130	\$4,214.24	25.6503	\$4,446.05	27.0613	\$4,690.61	28.5491	\$4,948.52
			03/31/25	23.9673	\$4,154.33	25.2855	\$4,382.81	26.6763	\$4,623.89	28.1438	\$4,878.23	29.6911	\$5,146.46
PROGRAM SPECIALIST	05-383	PT/Temp	12/20/23	24.0000	\$0.00	24.2500	\$0.00	24.5000	\$0.00	24.7500	\$0.00	25.0000	\$0.00
PROPERTY & EVIDENCE TECHNICIAN	06-181	DPSAA	03/20/23	24.0075	\$4,161.31	25.3279	\$4,390.16	26.7209	\$4,631.63	28.1909	\$4,886.41	29.7408	\$5,155.08
			04/01/24	24.9678	\$4,327.76	26.3410	\$4,565.77	27.7897	\$4,816.90	29.3185	\$5,081.87	30.9304	\$5,361.28
			03/31/25	25.9665	\$4,500.87	27.3946	\$4,748.40	28.9013	\$5,009.58	30.4912	\$5,285.15	32.1676	\$5,575.73
PUBLIC INFORMATION COORDINATOR	01-181	DCEA Misc	03/20/23	23.0298	\$3,991.82	24.2964	\$4,211.37	25.6327	\$4,442.98	27.0426	\$4,687.35	28.5297	\$4,945.15
			04/01/24	23.9510	\$4,151.49	25.2683	\$4,379.83	26.6580	\$4,620.70	28.1243	\$4,874.84	29.6709	\$5,142.96
			03/31/25	24.9090	\$4,317.55	26.2790	\$4,555.02	27.7243	\$4,805.53	29.2493	\$5,069.83	30.8577	\$5,348.68
PUBLIC WORKS SUPERVISOR II	01-244	DCEA Misc	03/20/23	34.3883	\$5,960.64	36.2801	\$6,288.56	38.2751	\$6,634.35	40.3808	\$6,999.35	42.6016	\$7,384.28
			04/01/24	35.7638	\$6,199.07	37.7313	\$6,540.10	39.8061	\$6,899.72	41.9960	\$7,279.32	44.3057	\$7,679.65
			03/31/25	37.1944	\$6,447.03	39.2406	\$6,801.70	41.3983	\$7,175.71	43.6758	\$7,570.49	46.0779	\$7,986.84
PUBLIC WORKS TECHNICIAN	01-170	DCEA Misc	03/20/23	22.3818	\$3,879.51	23.6129	\$4,092.89	24.9121	\$4,318.08	26.2822	\$4,555.57	27.7275	\$4,806.10
			04/01/24	23.2771	\$4,034.69	24.5574	\$4,256.61	25.9086	\$4,490.80	27.3335	\$4,737.79	28.8366	\$4,998.34
			03/31/25	24.2082	\$4,196.08	25.5397	\$4,426.87	26.9449	\$4,670.43	28.4268	\$4,927.30	29.9901	\$5,198.27
PURCHASING COORDINATOR	01-182	DCEA Misc	03/20/23	23.1604	\$4,014.45	24.4341	\$4,235.23	25.7780	\$4,468.17	27.1958	\$4,713.96	28.6915	\$4,973.22
			04/01/24	24.0868	\$4,175.03	25.4115	\$4,404.64	26.8091	\$4,646.90	28.2836	\$4,902.52	29.8392	\$5,172.15
			03/31/25	25.0503	\$4,342.03	26.4280	\$4,580.83	27.8815	\$4,832.78	29.4149	\$5,098.62	31.0328	\$5,379.04
RECREATION LEADER	05-265	PT/Temp	12/25/23	16.0000	\$0.00	16.2500	\$0.00	16.5000	\$0.00	16.7500	\$0.00	17.0000	\$0.00

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
RECREATION MANAGER	04-020	Exec/Mid/Conf	03/20/23	49.1108	\$8,512.54	51.8120	\$8,980.72	54.6617	\$9,474.67	57.6678	\$9,995.75	59.9152	\$10,385.31
			04/01/24	51.0752	\$8,853.04	53.8845	\$9,339.95	56.8482	\$9,853.66	59.9745	\$10,395.58	62.3118	\$10,800.72
			03/31/25	53.1182	\$9,207.16	56.0399	\$9,713.55	59.1221	\$10,247.81	62.3735	\$10,811.40	64.8043	\$11,232.75
RECREATION SUPERVISOR	01-255	DCEA Misc	03/20/23	34.0907	\$5,909.06	35.9656	\$6,234.02	37.9443	\$6,577.01	40.0300	\$6,938.55	42.2329	\$7,320.38
			04/01/24	35.4543	\$6,145.42	37.4042	\$6,483.38	39.4621	\$6,840.09	41.6312	\$7,216.09	43.9222	\$7,613.20
			03/31/25	36.8725	\$6,391.24	38.9004	\$6,742.72	41.0406	\$7,113.69	43.2965	\$7,504.73	45.6791	\$7,917.73
REGIONAL FIRE COMMUNICATIONS LEAD OPERATOR	06-245	DPSAA	03/20/23	32.2483	\$5,589.71	34.0218	\$5,897.11	35.8931	\$6,221.47	37.8672	\$6,563.67	39.9182	\$6,919.14
			04/01/24	33.5382	\$5,813.30	35.3827	\$6,132.99	37.3288	\$6,470.33	39.3819	\$6,826.22	41.5149	\$7,195.91
			03/31/25	34.8797	\$6,045.83	36.7980	\$6,378.31	38.8220	\$6,729.14	40.9572	\$7,099.27	43.1755	\$7,483.75
REGIONAL FIRE COMMUNICATIONS OPERATOR	06-183	DPSAA	03/20/23	26.7195	\$4,631.37	28.1891	\$4,886.10	29.7392	\$5,154.80	31.3752	\$5,438.39	33.1012	\$5,737.53
			04/01/24	27.7883	\$4,816.63	29.3167	\$5,081.54	30.9288	\$5,360.99	32.6302	\$5,655.93	34.4253	\$5,967.03
			03/31/25	28.8998	\$5,009.30	30.4894	\$5,284.80	32.1660	\$5,575.43	33.9354	\$5,882.17	35.8023	\$6,205.71
RESERVATION SPECIALIST	05-384	PT/Temp	12/20/23	19.0000	\$0.00	19.2500	\$0.00	19.5000	\$0.00	19.7500	\$0.00	20.0000	\$0.00
REVENUE SUPERVISOR	01-234	DCEA Misc	03/20/23	32.2483	\$5,589.71	34.0219	\$5,897.13	35.8933	\$6,221.51	37.8673	\$6,563.69	39.9182	\$6,919.14
			04/01/24	33.5382	\$5,813.30	35.3828	\$6,133.02	37.3290	\$6,470.37	39.3820	\$6,826.24	41.5149	\$7,195.91
			03/31/25	34.8797	\$6,045.83	36.7981	\$6,378.34	38.8222	\$6,729.19	40.9573	\$7,099.29	43.1755	\$7,483.75
SAFETY DISPATCHER	06-183	DPSAA	03/20/23	26.7195	\$4,631.37	28.1891	\$4,886.10	29.7392	\$5,154.80	31.3752	\$5,438.39	33.1012	\$5,737.53
			04/01/24	27.7883	\$4,816.63	29.3167	\$5,081.54	30.9288	\$5,360.99	32.6302	\$5,655.93	34.4253	\$5,967.03
			03/31/25	28.8998	\$5,009.30	30.4894	\$5,284.80	32.1660	\$5,575.43	33.9354	\$5,882.17	35.8023	\$6,205.71
SECRETARY	01-153	DCEA Misc	03/20/23	20.6118	\$3,572.70	21.7452	\$3,769.17	22.9417	\$3,976.54	24.2032	\$4,195.21	25.5343	\$4,425.95
			04/01/24	21.4363	\$3,715.61	22.6150	\$3,919.94	23.8594	\$4,135.60	25.1713	\$4,363.02	26.5557	\$4,602.99
			03/31/25	22.2938	\$3,864.23	23.5196	\$4,076.74	24.8138	\$4,301.02	26.1782	\$4,537.54	27.6179	\$4,787.11
SENIOR ACCOUNT CLERK	01-185	DCEA Misc	03/20/23	24.2625	\$4,205.49	25.5970	\$4,436.81	27.0050	\$4,680.86	28.4897	\$4,938.22	30.0569	\$5,209.87
			04/01/24	25.2330	\$4,373.71	26.6209	\$4,614.28	28.0852	\$4,868.09	29.6293	\$5,135.75	31.2592	\$5,418.27
			03/31/25	26.2423	\$4,548.66	27.6857	\$4,798.85	29.2086	\$5,062.81	30.8145	\$5,341.18	32.5096	\$5,635.00
SENIOR ACCOUNTANT	04-003	Exec/Mid/Conf	03/20/23	34.4979	\$5,979.65	36.3952	\$6,308.52	38.3969	\$6,655.48	40.5089	\$7,021.55	42.7371	\$7,407.75
			04/01/24	35.8778	\$6,218.84	37.8510	\$6,560.86	39.9328	\$6,921.70	42.1293	\$7,302.41	44.4466	\$7,704.06
			03/31/25	37.3129	\$6,467.59	39.3650	\$6,823.29	41.5301	\$7,198.57	43.8145	\$7,594.51	46.2245	\$8,012.22

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SENIOR ACTIVITY SPECIALIST	05-376	PT/Temp	12/25/23	20.5000	\$0.00	20.7500	\$0.00	21.0000	\$0.00	21.2520	\$0.00	21.5000	\$0.00
SENIOR BUILDING INSPECTOR	01-258	DCEA Misc	03/20/23	35.6072	\$6,171.90	37.5654	\$6,511.33	39.6319	\$6,869.53	41.8107	\$7,247.20	44.1115	\$7,645.99
			04/01/24	37.0315	\$6,418.78	39.0680	\$6,771.78	41.2172	\$7,144.31	43.4831	\$7,537.09	45.8760	\$7,951.83
			03/31/25	38.5128	\$6,675.53	40.6307	\$7,042.65	42.8659	\$7,430.08	45.2224	\$7,838.57	47.7110	\$8,269.90
SENIOR BUILDING PERMIT TECHNICIAN	01-171	DCEA Misc	06/01/24	25.6048	\$4,438.16	27.0131	\$4,682.27	28.4995	\$4,939.88	30.0669	\$5,211.57	31.7203	\$5,498.17
			03/31/25	26.6290	\$4,615.69	28.0936	\$4,869.56	29.6395	\$5,137.48	31.2696	\$5,420.03	32.9891	\$5,718.10
SENIOR CIVIL ENGINEER	04-045	Exec/Mid/Conf	03/20/23	55.7848	\$9,669.36	58.8528	\$10,201.15	62.0902	\$10,762.29	65.5048	\$11,354.18	68.0581	\$11,796.73
			04/01/24	58.0162	\$10,056.13	61.2069	\$10,609.20	64.5738	\$11,192.78	68.1250	\$11,808.35	70.7804	\$12,268.60
			03/31/25	60.3369	\$10,458.38	63.6552	\$11,033.57	67.1568	\$11,640.49	70.8500	\$12,280.68	73.6116	\$12,759.34
SENIOR CODE ENFORCEMENT OFFICER	01-230	DCEA Misc	03/20/23	32.3657	\$5,610.06	34.1459	\$5,918.61	36.0239	\$6,244.14	38.0048	\$6,587.51	40.0952	\$6,949.85
			04/01/24	33.6603	\$5,834.46	35.5117	\$6,155.35	37.4649	\$6,493.91	39.5250	\$6,851.01	41.6990	\$7,227.84
			03/31/25	35.0067	\$6,067.84	36.9322	\$6,401.56	38.9635	\$6,753.67	41.1060	\$7,125.05	43.3670	\$7,516.95
SENIOR LIBRARIAN	01-271	DCEA Misc	03/20/23	37.5910	\$6,515.79	39.6584	\$6,874.12	41.8398	\$7,252.23	44.1410	\$7,651.11	46.5686	\$8,071.90
			04/01/24	39.0946	\$6,776.42	41.2447	\$7,149.09	43.5134	\$7,542.32	45.9066	\$7,957.15	48.4313	\$8,394.78
			03/31/25	40.6584	\$7,047.48	42.8945	\$7,435.05	45.2539	\$7,844.01	47.7429	\$8,275.44	50.3686	\$8,730.57
SENIOR LIBRARY ASSISTANT	01-159	DCEA Misc	03/20/23	21.7551	\$3,770.89	22.9513	\$3,978.25	24.2144	\$4,197.17	25.5454	\$4,427.88	26.9511	\$4,671.53
			04/01/24	22.6253	\$3,921.73	23.8694	\$4,137.38	25.1830	\$4,365.06	26.5672	\$4,605.00	28.0291	\$4,858.39
			03/31/25	23.5303	\$4,078.60	24.8242	\$4,302.88	26.1903	\$4,539.66	27.6299	\$4,789.20	29.1503	\$5,052.73
SENIOR LIFEGUARD	05-390	PT/Temp	12/25/23	20.5000	\$0.00	20.7500	\$0.00	21.0000	\$0.00	21.2500	\$0.00	21.5000	\$0.00
SENIOR MANAGEMENT ANALYST	04-005	Exec/Mid/Conf	03/20/23	41.3976	\$7,175.57	43.6745	\$7,570.24	46.0765	\$7,986.60	48.6106	\$8,425.85	51.2845	\$8,889.32
			04/01/24	43.0535	\$7,462.59	45.4215	\$7,873.05	47.9196	\$8,306.06	50.5550	\$8,762.88	53.3359	\$9,244.89
			03/31/25	44.7756	\$7,761.09	47.2384	\$8,187.97	49.8364	\$8,638.30	52.5772	\$9,113.40	55.4693	\$9,614.69
SENIOR PLANNER	01-264	DCEA Misc	03/20/23	40.3848	\$7,000.03	42.6061	\$7,385.07	44.9493	\$7,791.21	47.4214	\$8,219.71	50.0234	\$8,670.74
			04/01/24	42.0002	\$7,280.03	44.3103	\$7,680.47	46.7473	\$8,102.86	49.3183	\$8,548.50	52.0243	\$9,017.57
			03/31/25	43.6802	\$7,571.23	46.0827	\$7,987.69	48.6172	\$8,426.97	51.2910	\$8,890.44	54.1053	\$9,378.27
SOCIAL MEDIA COORDINATOR	01-181	DCEA Misc	03/20/23	23.0298	\$3,991.82	24.2964	\$4,211.37	25.6327	\$4,442.98	27.0426	\$4,687.35	28.5297	\$4,945.15
			04/01/24	23.9510	\$4,151.49	25.2683	\$4,379.83	26.6580	\$4,620.70	28.1243	\$4,874.84	29.6709	\$5,142.96
			03/31/25	24.9090	\$4,317.55	26.2790	\$4,555.02	27.7243	\$4,805.53	29.2493	\$5,069.83	30.8577	\$5,348.68

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
STUDENT WORKER	05-280	PT/Temp	12/25/23	16.0000	\$0.00	16.2500	\$0.00	16.5000	\$0.00	16.7500	\$0.00	17.0000	\$0.00
SUPERINTENDANT OF FACILITIES & MAINTENANCE	04-050	Exec/Mid/Conf	03/20/23	55.3720	\$9,597.81	58.4169	\$10,125.59	61.6299	\$10,682.52	65.0202	\$11,270.17	67.5537	\$11,709.31
			04/01/24	57.5869	\$9,981.72	60.7536	\$10,530.61	64.0951	\$11,109.82	67.6210	\$11,720.98	70.2559	\$12,177.68
			03/31/25	59.8904	\$10,380.99	63.1837	\$10,951.83	66.6589	\$11,554.21	70.3258	\$12,189.82	73.0661	\$12,664.79
SUPERINTENDANT OF UTILITIES	04-050	Exec/Mid/Conf	03/20/23	55.3720	\$9,597.81	58.4169	\$10,125.59	61.6299	\$10,682.52	65.0202	\$11,270.17	67.5537	\$11,709.31
			04/01/24	57.5869	\$9,981.72	60.7536	\$10,530.61	64.0951	\$11,109.82	67.6210	\$11,720.98	70.2559	\$12,177.68
			03/31/25	59.8904	\$10,380.99	63.1837	\$10,951.83	66.6589	\$11,554.21	70.3258	\$12,189.82	73.0661	\$12,664.79
SUPERVISING LIBRARY ASSISTANT	01-211	DCEA Misc	03/20/23	28.0883	\$4,868.63	29.6330	\$5,136.39	31.2629	\$5,418.91	32.9825	\$5,716.96	34.7961	\$6,031.33
			04/01/24	29.2118	\$5,063.38	30.8183	\$5,341.85	32.5134	\$5,635.67	34.3018	\$5,945.64	36.1879	\$6,272.58
			03/31/25	30.3803	\$5,265.92	32.0510	\$5,555.52	33.8139	\$5,861.10	35.6739	\$6,183.47	37.6354	\$6,523.48
SWIM INSTRUCTOR	05-350	PT/Temp	12/25/23	19.5000	\$0.00	19.7500	\$0.00	20.0000	\$0.00	20.2500	\$0.00	20.5000	\$0.00
SYSTEM NETWORK ENGINEER	04-028	Exec/Mid/Conf	03/20/23	51.8761	\$8,991.86	54.7307	\$9,486.67	57.7398	\$10,008.21	60.9156	\$10,558.70	63.2890	\$10,970.11
			04/01/24	53.9511	\$9,351.53	56.9199	\$9,866.14	60.0494	\$10,408.54	63.3522	\$10,981.05	65.8206	\$11,408.91
			03/31/25	56.1091	\$9,725.59	59.1967	\$10,260.79	62.4514	\$10,824.88	65.8863	\$11,420.29	68.4534	\$11,865.27
TRAINING COORDINATOR	05-510	PT/Temp	12/25/23	24.0362	\$0.00	25.3307	\$0.00	26.6964	\$0.00	28.1372	\$0.00	29.6572	\$0.00
UTILITIES INSPECTOR	01-224	DCEA Misc	03/20/23	30.3135	\$5,254.34	31.9809	\$5,543.36	33.7401	\$5,848.27	35.5959	\$6,169.95	37.5536	\$6,509.30
			04/01/24	31.5260	\$5,464.51	33.2601	\$5,765.09	35.0897	\$6,082.20	37.0197	\$6,416.75	39.0557	\$6,769.67
			03/31/25	32.7870	\$5,683.09	34.5905	\$5,995.69	36.4933	\$6,325.49	38.5005	\$6,673.42	40.6179	\$7,040.46
WATER QUALITY & ENVIRONMENTAL SPECIALIST	01-244	DCEA Misc	03/20/23	34.3883	\$5,960.64	36.2801	\$6,288.56	38.2751	\$6,634.35	40.3808	\$6,999.35	42.6016	\$7,384.28
			04/01/24	35.7638	\$6,199.07	37.7313	\$6,540.10	39.8061	\$6,899.72	41.9960	\$7,279.32	44.3057	\$7,679.65
			03/31/25	37.1944	\$6,447.03	39.2406	\$6,801.70	41.3983	\$7,175.71	43.6758	\$7,570.49	46.0779	\$7,986.84
WATER SUPERVISOR II	01-244	DCEA Misc	03/20/23	34.3883	\$5,960.64	36.2801	\$6,288.56	38.2751	\$6,634.35	40.3808	\$6,999.35	42.6016	\$7,384.28
			04/01/24	35.7638	\$6,199.07	37.7313	\$6,540.10	39.8061	\$6,899.72	41.9960	\$7,279.32	44.3057	\$7,679.65
			03/31/25	37.1944	\$6,447.03	39.2406	\$6,801.70	41.3983	\$7,175.71	43.6758	\$7,570.49	46.0779	\$7,986.84
WATER SYSTEM LEADWORKER	09-195	DCEA Maint	04/01/24	30.5356	\$5,292.83	32.2155	\$5,584.03	33.9869	\$5,891.05	35.8566	\$6,215.16	37.8290	\$6,557.01
			03/31/25	31.7570	\$5,504.54	33.5041	\$5,807.39	35.3464	\$6,126.69	37.2909	\$6,463.77	39.3422	\$6,819.29

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
WATER SYSTEM OPERATOR II	09-175	DCEA Maint	04/01/24	24.0242	\$4,164.18	25.3454	\$4,393.18	26.7398	\$4,634.88	28.2103	\$4,889.77	29.7614	\$5,158.66
			03/31/25	24.9852	\$4,330.75	26.3592	\$4,568.91	27.8094	\$4,820.28	29.3387	\$5,085.36	30.9519	\$5,365.01
WATER SYSTEM OPERATOR III	09-182	DCEA Maint	04/01/24	27.2676	\$4,726.38	28.7673	\$4,986.33	30.3495	\$5,260.58	32.0187	\$5,549.91	33.7758	\$5,854.48
			03/31/25	28.3583	\$4,915.44	29.9180	\$5,185.78	31.5635	\$5,471.00	33.2995	\$5,771.91	35.1268	\$6,088.66
WATER SYSTEMS OPERATOR I	05-520	PT/Temp	12/25/23	16.2883	\$0.00	17.1841	\$0.00	18.1289	\$0.00	19.1264	\$0.00	20.1784	\$0.00